

The Ridge_Roles

Role: Praise Band Instrumentalist

Reports to/Direct Report: Worship Pastor/Assistant

Purpose:

The instrumentalist's goal on the worship team is to provide skillful, excellent, Spirit-led musical support to our corporate time of worship through song, enhancing and enriching the congregation's ability to engage their mind, heart, and body in the worship of the LORD.

Responsibilities:

- Instrumentalists must have personal practice to learn their music before the weekly corporate rehearsal. (Approximately 2 hours depending on ability)
- Weekly corporate rehearsal is usually on Wednesdays at 7pm and lasts for about an hour. Weekly rehearsal is to get us all together, iron out any issues, and answer questions about the presentation of the songs.
- Instrumentalists are also required to attend the Pre-Service sound check. It is a final check on microphones, monitors, and the board mix before the event or service.
- Before all rehearsals, sound checks, and services instruments should be in tune and all equipment should be ready to go at start time.
- The Worship Pastor or Assistant will do their best each week to come up with a recording of all the songs to match the written arrangement, but that isn't always possible. Therefore, always depend on the written arrangement of the song for the appropriate arrangement and the Worship Pastor for the final word.

Required Competency and/or Training

- Have a working knowledge of music theory and the ability to read music or follow chord charts.
- Have a musical ear which is able to replicate rhythm patterns or melody lines as well as recognize when and if their instrument is out of tune or rhythm.

- Able to Identify musical strengths and weaknesses and be willing to have continued growth.
- Video Course “Liturgical Theology for Worship” - Worship Ministry School (WMS)
- Video Course “Music Theory for Worship Leaders” - (WMS)
- Electric Guitar Video Courses - “Electric Guitar for Modern Worship” - Worship Ministry School
- Keyboard/Piano Video Courses -
 - “MainStage Essentials” - Worship Ministry School(WMS)
 - “Equipping and Empowering Your Keyboard Player” - (WMS)

Weekly Time Commitment

At home prep throughout the week: (Minimum 2 hours)

Wednesday weekly rehearsal: 7-8pm (1 hour)

Sunday services 9am-11:30pm (2.5 hours)

Expectations

- Instrumentalist is to be a team player and follow the instructions of the Worship Pastor/Assistant with respect for their position, and without argument.
- Instrumentalists show up looking professional, not in sweatpants (should be clean/represent the church well with a non-distracting appearance)
- Instrumentalists should practice the music ahead of time, so that the rehearsal is spent putting the various pieces together, rather than learning individual parts.
- Instrumentalists should have instruments and equipment ready prior to rehearsals and sound checks, and should be warmed up.
- Instrumentalists are expected to attend any worship team gatherings for training.

Review Period/Feedback

This position is reviewable every 6 months.

In the review we will:

- Discuss development in the current role
- Discuss transition if needed
- Address any big picture issues with the role
- Make a plan for the next 6 months

Leadership Development Pipeline

As our church strives to develop leaders who continue to grow in their skill and their craft, we want to outline the next steps if this volunteer desires to own more portions of leadership.

Phase 1 - Volunteer Praise Band Member

- Someone who is scheduled at least once a month to play an instrument for Sunday services

Phase 2 - Team Lead/Coach

- Would be responsible for training additional volunteers
- Would be responsible for leading the worship team once a quarter with guidance from the Worship Pastor/Assistant.
- Video Course “The Worship Leader Mindset” - WMS
- Video Course “How to Lead Worship Band Rehearsal” - WMS
- Video Course “Speak Between Songs” - WMS
- Invited by Worship Pastor/Assistant when a position is open and requirements are met.